

**ORR CITY COUNCIL
MINUTES OF REGULAR MEETING
December 9, 2024**

The regularly scheduled meeting of the Orr City Council was held Monday, December 9, 2024, at the Orr City Hall. The Pledge of Allegiance was recited and Roll Call was taken. Present at roll call:

Present:	Mayor	Robert Antikainen
	Councilperson	Bruce Black
	Councilperson	Melissa Wright
	Councilperson	John Jirik
Absent:	Councilperson	Hannah Manick

Also present: Clerk/Treasurer, Angela Fabish; Fire Department Training Officer, Daniel Holman; Jeff Wiedemer, Veolia North America.

Mayor Robert Antikainen called the meeting to order at 6:00 p.m.

Additions to the Agenda:

Agenda Item H – Probation Status Liquor Store Manager Nicole VanOs; Agenda Item I Approve Resolution 2024-27 Amend Earned Sick and Safe Time (ESST) Policy; Agenda Item J- Approve Resolution 2024-28 to Terminate Labor Agreement Between the City of Orr and International Union of Operating Engineers Local No. 49

Deletions to the Agenda: None

Motion by Bruce Black, second by John Jirik , to approve Consent Agenda consisting of Minutes of Board of Canvass of November 12, 2024, Minutes of Regular Meeting of November 12, 2024, and expenditures in the amount of \$207,736.21. All in favor. MOTION CARRIED. One (1) Absent.

Motion by John Jirik, second by Melissa Wright, to approve payment of Invoice in the amount of \$11,802.65 to Best Oil 1998 Gallons of AV Gas. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by Melissa Wright, to approve Resolution 2024-23 Consenting St. Louis County to Register Cannabis. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by John Jirik, to approve Resolution 2024-24 Government Sponsorship of VTSI Grant-in-Aid as renewal of Resolution 2019-09. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by John Jirik, to approve Resolution 2024-25 LMCIT Liability Coverage Waiver Form to not waive statutory tort limits to keep an individual claimant from being able to recover no more than \$500,000 on any claim to which the statutory tort limits apply. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by John Jirik, to approve Resolution 2024-26 Balance Write Offs for Utility Bills. The balance of \$815.69 for properties that were previously sold and transferred remains in the account from previous years. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by Melissa Wright, to approve Resolution 2024-27 to Change Due Dates for Utility Bills. Meters will be read on the 28th/29th of the month with the invoices being mailed on the last day of the month and due the 25th of the month. Late fee to be applied on the second to the last day of the month. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by John Jirik, to approve Resolution 2024-28 Final Levy and 2025 Operating Budgets. This is a 4% increase in the levy. The following fund transfers were approved to balance the 2024 budget:

101- General Fund to TIC	\$8,433.82
101 General Fund to 229 Community Center	\$118.37

The following fund transfers to balance the 2025 budget:

101-General Fund to fire protection	\$4,123.00
101-General Fund to TIC	\$14,246.00
101-General Fund to Community Center	\$5,675.00
609-Liquor Store to 602 Sewer	\$14,607.24
609-Liquor Store to 612 Airport	\$40,392.76
Transfer from RBC Savings to 601 Water	\$24,459.34
Transfer from RBC Savings to 602 Sewer	\$46,932.44

The Final Budget approves a 3% cost of living wage increase for eligible full-time city employees, and an additional .2% increase for Marie Cloyd to compensate for changes to healthcare plan. All in favor. MOTION CARRIED. One (1) Absent.

Motion by John Jirik, second by Melissa Wright, to continue employment for Liquor Store Manager Nicole VanOs after completion of her probation on 12/03/2024. All in favor. MOTION CARRIED. One (1) Absent.

Motion by Bruce Black, second by Melissa Wright, to approve Resolution 2024-27 Amending Earned Sick and Safe Time (ESST) Policy, to replace Resolution 2023-24 Earned Sick and Safe Time ESST by removing the front-loading of 80 sick hours and return to accrue sick hours at the rate of 12 hours per month for Full-Time employees and removing the accrual for Volunteer Fire Department and Volunteer Ambulance Department. This will still adhere to Minnesota Regulations. All in favor. MOTION CARRIED. One (1) Absent.

Motion by John Jirik, second by Bruce Black, to approve Resolution 2024-28 to Terminate Labor Agreement Between the City of Orr and International Union of Operating Engineers Local No. 49. The Labor Agreement is terminated due to Public Works contract with Veolia North America. All in favor. MOTION CARRIED. One (1) Absent.

REPORTS FROM DEPARTMENT HEADS

Liquor Store: Manager Nicole VanOs was not present but did provide a report advising that the Snow City Festival went well. The new menu is selling and they are working on selling clothing inventory. Working on changing hours.

Ambulance: Ambulance Director Donna Hoffer advised that they had 15 runs, 11 mutual aid, with 28 transfers through the year. They have picked up more transfer for Cook as their rig is down. 5 ambulance members will be attending training in Duluth.

Fire Dept: Fire Department Training Officer Daniel Holman reported that they had 1 run last month with 20 for the year. Melissa Wright made motion, seconded by Bruce Black, to approve Fire Department wages for the year in the sum of \$9,687. All in favor. MOTION CARRIED. One (1) Absent.

Public Works: Maintenance Assistant/ Airport Supervisor Ethan Olson was not present. Jeff Wiedemer from Veolia North America advised that Public Works will be relocating to the office at the Airport. He stated that they have not found major issues and will continue cleaning up multiple areas.

Tourist Information Center: Clerk/Treasurer Angela Fabish advised that the door counter has been replaced.

Comments from Public: Bill Hoffer commented on timing out of fuel machine while switching sides of the plane to fuel at the Airport. Clerk Fabish advised that Ethan Olson had spoke to QT Pod and changed the timing to accommodate switching of sides.

Comments from Mayor/Council: John Jirik advised that the Airport has grant money that needs to be used or it will be lost. Potential project for use of the money is building a 4 unit T-hangar.

There being no further business before the Council, motion by Bruce Black, second by Melissa Wright, to adjourn. All in favor. MOTION CARRIED. One (1) Absent.

Meeting adjourned at 6:17 p.m.

Respectfully submitted,



Mayor Robert Antikainen

Attest: 
Angela Fabish, Clerk/Treasurer